

## Occupational Health, Safety and Environment Policy Statement [OHSE]

We, at Forges Tardieu Limited, are committed to providing a safe and healthy working environment. This consists in the prevention of work-related injuries and ill health, free from drug and alcohol abuse.

In our business of offering specialised engineering services, we have identified OHSE risks and opportunities and have taken actions to address them in line with our strategic direction.

During the provision of the service, we shall ensure that work is carried out in a sustainable manner, thus guaranteeing the protection of all stakeholders and the environment.

We are committed to comply with all legal and other requirements and shall strive to eliminate hazards and reduce OHSE risks.

In our drive for perfection, we aim at continually improving the effectiveness of the OHSE Management System.

We believe in worker's engagement and in this context, workers and their representatives are consulted and encouraged to participate actively in OHSE initiatives.

This policy provides a framework for setting the OHSE objectives and targets.

Let us all work together to make Forges Tardieu Limited a safe, healthy and environmental friendly place.

Mr Hubert Raffray

Chief Executive Citicer

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